


Government of the District of Columbia
Office of the Chief Financial Officer



Glen Lee
Chief Financial Officer

MEMORANDUM

TO: The Honorable Phil Mendelson
Chairman, Council of the District of Columbia

FROM: Glen Lee
Chief Financial Officer 

DATE: May 12, 2025

SUBJECT: Fiscal Impact Statement – Board of Trustees Training Amendment Act of 2025

REFERENCE: Bill 26-62, Draft Committee Print as provided to the Office of Revenue Analysis on April 24, 2025

Conclusion

Funds are not sufficient in the fiscal year 2025 through fiscal year 2028 budget and financial plan to implement the bill. The DC Public Charter School Board (DC PCSB) requires \$219,000 in fiscal year 2026 and \$670,000 over the financial plan to implement the bill.

Background

The bill requires¹ DC PCSB to offer a school governance training program to the Board of Trustees of public charter schools. Each member of a Board of Trustees must successfully complete an approved structured training starting at the beginning of the 2026-2027 school year and repeat training annually, or within a year of the member's election or appointment. The training may be administered through any modality that ensures accessibility and effective participation. The DC PCSB must designate which topics are required for initial training for newly appointed Trustees and what topics will be covered for the annual mandatory training for existing members.

Trainings must include, at a minimum, information on:

- The State Authorizer Academic Accountability System;
- Hiring, management, and evaluation of public charter school leadership;
- Fiscal Management;
- Governance;

¹ By amending Section 2214 of the District of Columbia School Reform Act of 1995, approved April 26, 1996 (110 Stat. 1321-107; D.C. Official Code § 38-1802.14.).

- Responsibilities under Federal and District law and regulation; and
- Updates to relevant Federal and District law and regulations.

Financial Plan Impact

Funds are not sufficient in the fiscal year 2025 through fiscal year 2028 budget and financial plan to implement the bill. The DC PCSB requires \$219,000 in fiscal year 2026 and \$670,000 over the financial plan to implement the bill.

DC PCSB must hire one additional employee to coordinate trainings, ensure completion of all training sessions, and manage a training participant database. The salary and fringe costs for this employee are \$76,000 in fiscal year 2026 and \$232,000 over the financial plan. Additionally, DC PCSB needs to procure a learning management system to manage the roster of participants and ensure completion of training sessions. This system can also be used to upload recorded training sessions. The annual licensing fee for a learning management system is \$75,000. DC PCSB will also need to rent training space to accommodate approximately 200 people per training session, purchase training supplies, and contract with material experts to provide live training sessions. The cost of providing training to new and existing Trustees is \$68,000 in fiscal year 2026 and \$208,000 over the financial plan.

Bill 26-62, Board of Trustees Training Amendment Act of 2025 Total Cost					
	FY 2025	FY 2026	FY 2027	FY 2028	Total
Salary ^(a)	\$0	\$65,000	\$66,365	\$67,692	\$199,057
Fringe ^(b)	\$0	\$10,595	\$11,077	\$11,564	\$33,236
Learning Management System ^(c)	\$0	\$75,000	\$76,500	\$78,030	\$229,530
Training Expenses ^(c)	\$0	\$68,000	\$69,360	\$70,747	\$208,107
Total	\$0	\$218,595	\$223,302	\$228,034	\$669,931

Table Notes:

- (a) Assumes salary growth of 2.1 percent in fiscal year 2027 and 2.0 percent in fiscal year 2028.
- (b) Assumes fringe rate of 16.3 percent in fiscal year 2026 and a growth rate of 2.4 percent in fiscal year 2027 and 2.35 percent in fiscal year 2028.
- (c) Assumes a two percent growth rate.